

## Modern Slavery and Human Trafficking Statement

---

At SPT Labtech Ltd (SPT Labtech) we pride ourselves on our ethical approach in all areas of our business. We are committed to complying with all applicable laws and regulations, including taking steps to ensure that there is no human trafficking or slavery in our supply chain or within any part of our business.

We believe the nature of what we do at SPT Labtech means that the risk of human trafficking and slavery occurring in our business or in our supply chain is very low. However, our continuing commitment to combatting human trafficking and slavery is reflected in our policies and operating procedures which require all our people to act ethically and with integrity in all our business relationships.

### 1 About us

SPT Labtech is a global supplier of innovative products for accelerating drug development, combining the best science with first-rate engineering. We design and manufacture a wide range of low volume liquid handling equipment, sample management systems and fluorescence detection instruments addressing high growth markets in genomics, structural biology and drug discovery.

We employ over 140 people and operate from our headquarters on the outskirts of Cambridge, UK.

### 2 Our values

Above all we put the customer at the heart of everything we do. By having trust in us at a personal level and as a brand, they tell us what is really hard for them and this guides us to where we need to solve problems. We make sure we have focus and a common direction so that we all work towards the same end goal. To succeed in this industry you have to surround yourself with great people. At SPT Labtech we have great people, so we trust in their abilities to collaborate and to come up with the best possible solutions for our customers.

### 3 Employment practices

We treat all our people with respect and provide a productive working environment free from discrimination, victimization, bullying and harassment.

We are committed to recruiting from a diverse talent pool and we invest care, time and effort to attract and hire our people and support them in reaching their maximum potential. We check all potential employees' eligibility to work before employment commences.

### 4 Supplier selection

We choose suppliers on the basis of fair and transparent principles and we expect all our suppliers to abide by our code of conduct while they are working with us.

Our policy is to place contracts with suppliers who adopt sustainable practices in line with appropriate international and local guidelines and standards. Our due diligence process includes building long-standing relationships with our suppliers and making clear our expectations of business partners in our supplier terms and conditions.